

NATIONAL ASSOCIATION OF RETIRED POLICE  
OFFICERS

ANNUAL REPORT 2015



DERBYSHIRE BRANCH



## CONTENTS

3. Foreword
5. Officers and Committee Members
6. Chairman's Report
7. Mutual Welfare Fund Report
7. From our Secretary
9. Injury on Duty Report
10. Annual General Meeting - Agenda
11. NARPO Coach trips 2016
12. Coach Trip Booking Forms
13. Coach Trip Booking Forms
14. May Branch Lunch
15. Income and Expenditure Account
16. Balance Sheet
17. New Members of NARPO
18. Dates for your 2016 diary
19. In Memoriam
20. Sports Club and Jack Wagstaff Bowls Competition
21. **'Thoughts on Narpo by a committee member and  
'I nearly didn't but I'm glad I did'.**
23. Photographs

## SUBSCRIPTIONS

Subscriptions became due in January, 2016. For full members the annual subscription remains at £19.80.

Would members who pay by cheque, if they have not done so already, please send their cheque (payable to **Derbyshire NARPO**) to the Secretary, Sean Murphy, 34 The Delves, Swanwick, Alfreton, Derbyshire DE55 1AR.

## FOREWORD

Mick Creedon BA (Hons), MA, QPM

Chief Constable of the Derbyshire Constabulary.



Once again I am delighted to have the honour of contributing to the NARPO Annual Report, particularly as I enter my 37<sup>th</sup> year of service and as the longest serving police officer in the force now that DCC Alan Goodwin is retiring, I look towards becoming a NARPO member in my own right one day. I know it will be a comfort for me, as it is for the many existing members, to know that there is a network of support and comradeship on the other side of what must be quite a daunting change in anyone's life.

Indeed change is what I would like to discuss with you in this message and whilst I always write and talk about this, it is the staggering rate of transformation in our society, in the criminal world and, as a consequence, in policing, that makes it worthy of further mention.

Part of this change is in our developing knowledge and understanding of the task that faces the police service nationally and actually trying to agree and describe what our mission is in such a complex environment. We have begun to lift the stone in so many areas in a new way, such as by exposing vile practices like so-called modern slavery and people trafficking, and understanding the scale of harm caused to some of the most vulnerable people in our society through child sexual exploitation. Just as disgusting is the explosion of paedophiles, almost always men, trawling the internet and downloading and sharing indecent images of young children, some of them babies and some of them involving graphic sexual abuse. Some of you may have seen the coverage in the local and national media about a consultant doctor at Derby who was doing just this and the outrage I expressed on behalf of society

and the force that he was not immediately struck off professionally once convicted. I know you would all share my disgust at this type of offending and not surprisingly, we are having to dedicate more and more resources to track and convict the offenders – all of whom present a real risk.

However I do see a light in the midst of all this murkiness, and that is the huge increase in the number of people who feel confident in coming to us to reveal terrible and deeply personal secrets, and to seek our help – particularly in relation to victims of domestic and sexual violence, and those who feel strong enough to report their victimisation many years later. Being a custodian of that trust is a profoundly important responsibility.

One constantly and rapidly changing area is the way in which we communicate, and this permeates all areas of society. Back in the day if a friend wanted to get hold of me they would ring my telephone, and if I wasn't in they would have to ring it again later on. They may have even sent me a letter. During my service the mobile phone became commonplace, and of course we are all now used to being able to telephone someone wherever they are. But things haven't stopped there. Voice, video, pictures and text are all shared over the internet by hundreds of social media applications, most of which I haven't heard of, and all of which make the job of policing more complex. Gone are the days when a criminal's phone records alone could tell us who he had been conspiring with! We now have specialist officers whose full time role is to decipher this 'cyber' world, and they are so far only scratching the surface.

Of course there is an upside to all this in the opportunities presented to us a police service. For example our ability to communicate with the public has increased exponentially and tens of thousands of people now follow us on Twitter and we can effectively communicate with them in an instant. At the same time our officers are kept safer by our ability to see where they are on a digital map, which also helps us to deploy them to incidents more efficiently. There are many more benefits too, such as our ability to share pictures of suspects via officer's mobile devices to help secure swift arrests, and all patrolling officers now wear 'Body Worn Videos' that they use to record a host of their operational activity.

But what does the future hold for the Constabulary? My answer would be a great deal of promise. The HMIC have recently concluded their first round of inspections under a new regimen, and we have been given a 'Good' rating in all areas, with the exception of our work to disrupt organised crime groups, which was rated as 'Outstanding'. I'm sure you will all share my pride in this assessment and this reflects on the staff, the officers and the commitment they all show – but also on the groundwork put in over many years and on many occasions by people like you who have now moved on and retired.

Our financial outlook also looks favourable. Since the terrible attacks in Paris the government have suspended the latest planned round of cuts to the service, recognising the resourcing required for us to keep terrorism at bay and our communities safe. Whilst there will still be financial challenges for the force I welcome this common sense move, but I do wonder why the government needed such an atrocity to convince them of the futility of continued cuts to the police budgets. Nevertheless, for the people of Derbyshire this inevitably means that we can provide an even better service than

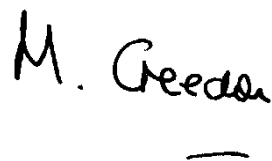
we otherwise could have, and for our officers and staff there is the prospect of better working conditions and job security.

The rate of change in policing has led to some of us feeling an element of 'change fatigue' and at those times I like to remind myself of what *hasn't* changed. First on the list is our mission, which remains firmly to provide a high quality service to the people of Derbyshire, despite the changing nature of policing and the increased complexity of its delivery. Protecting the good people and stopping the bad ones is a pretty clear and simple statement of why we are here and what you, I and hundreds of thousands of police officers have been doing for decades. Second is what the public expect from us, which is broadly the same thing with the exception of the odd individual with some very interesting demands, such as the removal of spiders from a bath or the facilitation of hair dressing appointments – no joke, these were genuine calls for service! Thirdly though is the camaraderie felt by all of us, whether serving or retired, and it is this unchanging and essential facet of policing that you, as NARPO, do so much to support.

A genuine thank you then, for all that do in bringing together and supporting the retired members of our policing family, their families and their loved ones.

Until next year.

Mick Creedon

A handwritten signature in black ink that reads "M. Creedon". The signature is written in a cursive, slightly slanted style. Below the signature is a short horizontal line.

Chief Constable

## **OFFICERS AND COMMITTEE MEMBERS**

### **PRESIDENT:**

The Chief Constable - M Creedon, BA (Hons), MA, QPM.

### **VICE PRESIDENTS:**

Deputy Chief Constable - Peter Goodman QPM.

Assistant Chief Constable – Martyn Bates BSc (Hons) MSc.

T/Assistant Chief Constable - Karl Smetham

**Chairman:** Len Smith

**Vice Chairman:** Michael Watson

**Secretary/Treasurer:** Sean Murphy

**Financial Manager:** Keith Gibson

### **Committee Members**

David Ashley  
Don Dovaston  
Mark Heath  
Tony Roddis  
Gordon Lambourn  
Kevin Wilson

Frank Gregory  
Julia Fearn  
Roy Potts  
Ron Taylor  
John Louch  
Frank Handford

### **Membership:**

Full: 1237            Hon: 3            Widows/Widowers: 142

Life Members: 10            Associate Members: 7

Additional Members 4            Total number of Preceptable Members: 1251

Total: 1403

## CHAIRMAN'S REPORT

I am pleased to present my 29<sup>th</sup> Annual Report.

I am indebted to Michael Watson for standing in as Chairman of the branch whilst I was hospital last year. I would also like to thank our Secretary for keeping me up to date when I was recovering.

Two Social Evenings were held, one at Buxton Conservative Club in August and the other at Mickleover Golf Club in November. Both functions were well attended including some 'first timers' at each one. The raffle at Mickleover raised £104, which from memory was a record. A hot meal was provided. Buxton was an excellent buffet, once again. My thanks, to Derek Beal, for organising the Buxton Social. To John Louch and Arthur Padmore for making the arrangements for the Derby Social.

The AGM was held at Police Headquarters on Sunday, 19<sup>th</sup> April. Our guest was Mr. Martyn Bates who has recently joined Derbyshire as Assistant Chief Constable, who kindly addressed the members. An afternoon tea was provided by the Branch and a raffle was held.

The May Lunch was held on the 6<sup>th</sup> May, 2015 at Horsley Lodge Golf Club. Chief Superintendent Debbie Matthews was our guest and kindly addressed members after the meal. 87 members attended, which was not as many as previous. A free prize draw was held.

The Christmas Lunch was held at Horsley Lodge Golf Club, on the 9<sup>th</sup> December, our guest was Mr. Alan Goodwin, Deputy Chief Constable who spoke about the Branch and his impending retirement from the Force, stating that he will be joining NARPO. Mr. Goodwin presented Sean

with a framed life membership certificate for services to NARPO both local and regional. I presented his wife Eileen with a bouquet of flowers.

The arrangements for the May and Christmas Lunches, the seating plans and reminders on each table of meals ordered, is done by Roy Potts assisted by his wife, Joy. I thank them both.

The branch continues to receive support from our branch President Mr. Mick Creedon, who I thank especially for the use of the facilities of the Force for our meetings. I would also like to thank the Vice Presidents for their help and assistance.

I give a special thank you to the Secretary, Sean Murphy and all the committee members, including the Financial Manager, Keith Gibson, for ensuring the smooth running of the branch during the year and also to members who visit sick members. I know how much this is appreciated.

I would also like to thank Michael and his wife Ruth for again organising the coach trips, which are enjoyed by many members. I would also like to thank the following members: to Pete Wise our webmaster, who attends the October meeting to answer questions and speak about our website; to Ron Taylor who organises the committee lunches for the committee and former committee members and their wives; to all the Regular Force and support staff who gave assistance and guidance, support and friendship. I extend my sincere thanks particularly to those in finance, printing and HR departments.

I thank the federation officials and the office staff for their support and friendship.

My final thanks go to members who have supported our functions and activities and who have donated raffle prizes, it is very much appreciated. I hope you will

**LEN SMITH**

continue to give your support and encourage others to do so.

Best Wishes for 2016 and hope to see you again soon.

## **MUTUAL WELFARE FUND ANNUAL REPORT**

I attended the half yearly meeting of the Derbyshire Constabulary Mutual Welfare Fund at Headquarters on the 24<sup>th</sup>, November, 2015, on behalf of NARPO. According to the auditor the performance of the fund is good and the balance for the year ending 18<sup>th</sup> November, 2015 stands at £1,748,937 with an estimated income of £53,025. The fund is managed by Sarasin & Partners and their objective is twofold: to preserve the real value of the capital and

income over time and to generate a gross annual income of approximately £40,000. This is the running costs of the Fund annually. The next meeting is at Headquarters at 11am, Tuesday, 17<sup>th</sup> May, 2016.

**Secretary - Sean**

## **FROM OUR SECRETARY**

This is my 5th Annual Report and I hope that you continue to find it of interest. I would like to thank my Chairman Len Smith, the staff at NARPO HQ in Wakefield and at Police Headquarters for their ongoing assistance, also the staff at Leicester Payroll and Keir, (formerly Mouchell). Thanks also to the committee members and I concur with Len's thanks.

You will have noticed that there have been several changes of venue for the Annual General Meeting, the May and Christmas Lunches, and the time of the Derby Social. This is due to the fact that we have received several complaints regarding the food at Horsley Lodge, so we are going to try Lumb Farm, Ripley. We are having the AGM at Horsley Lodge as this was already booked and is a buffet tea. With regard to the Derby Social, we thought we would try a Sunday lunch. The afternoon tea at the AGM, the buffet at Buxton and meal at

Mickleover are all provided free by the Branch. Please let us know if you are coming so we can cater for the amount of members attending. These are for members, so if you haven't been before, do come along, you might even like it.

Subscriptions to NARPO have remained at £19.80p due to the fact that the CPI hasn't increased but that means that pensions won't be going up in April.

The website [www.derbysnarpo.co.uk](http://www.derbysnarpo.co.uk) is being used daily by members and others. At our meeting in October, Pete Wise our webmaster, informed us that since setting up the website we are averaging 4000 visits every month.

2015 marked the '**Centenary of 100 years of Women in Policing**'. In that time there have, of course, been huge changes



in the way that women in society in general are viewed and empowered, and this has been reflected in developments for female police officers. Derbyshire Constabulary produced a souvenir booklet to mark the 100 years that have passed since the first female officer was given a power of arrest in the UK. This booklet includes a national overview of women in policing over the past 100 years; information about Derbyshire's first police women; an overview of the police uniform worn by women; and a number of profiles, stories and photographs from Derbyshire Constabulary female officers, both past and present. It is very interesting. If you would like a copy please let me know and I will arrange it. I attended the celebrations at HQ on the 25<sup>th</sup> September, on behalf of NARPO and it was lovely to see old colleagues. (See photos)

I know I keep mentioning it, but NARPO has access to a villa on Lake Lugano, Italy and a bungalow near Amsterdam. They are still available for use by NARPO members. They are **FREE**; you only have to get there. Look at the main NARPO website under 'villas' or speak to me.

The '**Derbyshire Benevolent Trust**' is now up and running. The object of the Trust is "**To provide and permit welfare and benevolent facilities for members and their families**". The main focus of the Trust will initially be 'Wellbeing' in both physical and financial terms and as such the services offered should contribute to peace of mind through awareness seminars, financial advice surgeries, and complimentary therapies, such as yoga, physiotherapy and mindfulness. Unfortunately a lot of retired members, whether in NARPO or not, suffer from problems caused by bereavement, financial, loneliness or the strains of the 'job'. At their pop-up shops/surgeries you can discuss private matters with a Solicitor or Financial Advisor. Contact Ian Godfrey at [ian@derbyshirebenevolenttrust.com](mailto:ian@derbyshirebenevolenttrust.com) or if you are not on the internet, phone me and I will pass on your details.

NARPO has signed up to '**Later Life Ambitions**' Manifesto together with the Civil Service Pensioners Alliance and the National Federation of Occupational Pensioners, bringing together over a quarter of a million pensioners to voice their views. So we urge you to join us in calling for an aspirational and ambitious future for those in later life. **How**; by signing our pledge at <http://connectpa.co.uk> or write to your MP and encourage them to sign Early Day Motion 303.

I was privileged to attend the presentation of the Legion d'Honneur (The highest award that France can bestow) by the Honorary Consul Jean-Claude Lafontaine to Ted Castle at his home, for his part in the 'D' Day landings. (See photo) I hope you read the article in the NARPO News, and join with me in applauding Ted and his wife Grace.

Did you follow us to the Southport Conference? It was shown on the 'web'. Watch it live at Torquay on the 9<sup>th</sup> September, 2016.

Please do not hesitate to contact me by phone, or email at [sean-eileen@thedelves.freeserve.co.uk](mailto:sean-eileen@thedelves.freeserve.co.uk) or via the website [www.derbysnarpo.co.uk](http://www.derbysnarpo.co.uk) and then '**contact us**' with any query that is troubling you. If I can't help I might be able to point you in the right direction.

You will have noticed that ACC Gary Knighton has left Derbyshire to become DCC Lincolnshire. We wish him well.

Just a reminder to make sure we have your correct details, if you have moved recently, have you notified NARPO? Have you notified Payroll? Have you notified HR? If not you can do it through me, just email or telephone me. Lastly and very importantly, have your circumstances changed? If so, have you updated your '**Will**' and while we are thinking about that, think about '**Power of Attorney**'.

Derby Goal/Police Museum have asked us if we would like to use their facilities on a monthly basis to drop in and have a chat, meet up with old friends, talk about old times, put the world to rights or just have a cuppa. Do you think it is worth pursuing? Let me know. I thought a Saturday morning!

(The 'bird' is above the entrance to the old Ilkeston PS.)

**Regards Sean – Secretary.**

## **INJURY ON DUTY.**

Headquarters are contemplating whether to resurrect reviews of Injury Awards made to ex Police Officers in order to comply with the latest Home Office guidance and Police Pension Regulations.

By virtue of Regulation 37 of the Police [Injury Benefit] Regulations 2006, they have a duty to keep existing injury pensions under review at such intervals as may be suitable, usually not less than 12 months. However there have been no reviews since 2009 following a Judicial Review. Regulation 37 of the Police [Injury Benefit] Regulations 2006 provides that an injury award is only revised if there has been a substantial alteration of the pensioner's disability.

Substantial has been determined by case law to mean that there must be such a significant alteration to the pensioner's medical condition or overall earning capability that will affect the percentile in that it warrants a move from one band to another. This can be up or down. This can be either the actual index injury giving rise to the award itself or any other medical condition that impacts on the pensioner's overall work capability. In this respect, if there is no substantial change to the index injury, but a substantial change to the pensioners overall medical condition, which of itself has a greater impact on their earning capability; this can be taken into account by way of apportionment. Notwithstanding if there is no identified change to the pensioner's

actual medical condition, it is possible for the matter to be assessed with regards to the recognised changes in the employment field that may substantially affect their overall earning capability. To this end it would be possible to recognise that there are either work prospects available that were not so previously or that work possibilities taken into account previously no longer exist. Either scenario could give rise to a determination that a substantial downgrading or upgrading of the award is possible. The fact that a police officer has now reached state retirement age no longer automatically means that their award will be reduced to the lowest banding. The same criteria must be applied as outlined above in all cases. The Home Office Guidance published in 2004, recommended that police injury pensions should be reviewed when injured former police officers reached their Compulsory Retirement Age (CRA) at which age they would have retired from the Force (if not injured) and recommended using the lower 'National Average Earnings' as a guide for loss of salary at that point. This resulted in reductions to the pensions paid to former officers. This method was challenged in a High Court case brought by a former Derbyshire Constabulary Officer. The Government conceded that the guidance was unlawful and that reviews at a CRA must relate to the individual circumstances of the officer.

**Sean Murphy, Secretary.**

## **ANNUAL GENERAL MEETING - PLEASE NOTE THE NEW VENUE**

To be held at Horsley Lodge Golf Club, Smalley Mill Road, Horsley DE21 5BL on Sunday, 17<sup>th</sup> April, 2016 at 3pm. (Please note change of venue)

### **AGENDA**

1. Welcome
2. Apologies
3. Absent Members
4. Minutes of Annual General Meeting held on 19<sup>th</sup> April, 2015
5. Matters arising
6. To receive the Annual Report for 2015
7. To receive the Statement of Accounts and Balance Sheet for 2015
8. Election of Officers and Committee
9. President's address
10. Welfare
11. Sports Club
12. Annual Conference 2016
13. Any other business
14. Prospective Police and Crime Commissioners to address members

Anyone wishing to raise any matter under '**Any Other Business**' is requested to give seven days notice to the Secretary.

A tea will be provided at Horsley Lodge after the meeting. **Please inform the Secretary at least two weeks prior to the meeting should you wish to attend so we know how many to cater for.**

**This is an invitation to all members and their partners.**



## COACH TRIPS BOOKING FORMS.

### Coach trip to Marsh Farm and meal and Lichfield visit.

**Wednesday 13<sup>th</sup> April, 2016.**

I wish to book ..... seats for the

I/We will meet the coach at.....@.....am.

I enclose remittance of £.....cheques payable to **Derbyshire NARPO**

Cost: £5.00 members, widows free, non-members £10.00 (*coach only*)

Name .....tel. no. ....

Address.....

Names of any guests.....

Menu Choices – Please see next page.

### Coach trip to Llangollen Wharf and Llangollen.

**Wednesday 11th May, 2016.**

I wish to book..... seats for the

I/We will meet the coach at.....@.....am.

I enclose remittance of £ .....cheques payable to **Derbyshire NARPO**

Cost: £5.00 members, widows free, non-members £12.50 (*coach only*)

Name .....tel. no. ....

Address.....

Names of any guests.....

### Coach trip to Nostell Priory - (National Trust)

**Wednesday 8<sup>th</sup> June, 2016.**

I wish to book..... seats.

I/We will meet the coach at.....@.....am.

I enclose remittance of £ .....cheques payable to **Derbyshire NARPO**

Cost: £5.00 members, widows free, non-members £12.50 (*coach only*)

Name.....tel. no.....

Address.....

Names of any guests.....

National Trust members have free entrance on production of their membership card.

Non members £9.50 (Group discount rate) to be paid at time of booking.

**Coach Trip to Moorcroft Pottery and Museum, Stoke on Trent.**

**Wednesday 27<sup>th</sup> July, 2016.**

I wish to book .....seats.

I/We will meet the coach at.....@.....am.

I enclose remittance of £.....cheques payable to **Derbyshire NARPO.**

Cost £5.00 members, widows free, non members £10.00 (coach only)

Name.....tel. no.....

Address.....

Names of any guests.....

**Those interested in going please let Michael know.**

**MARSH FARM MENU.**

**Starter**            Soup of the day or Fruit juice..

**Main Course**    Roast pork or poached salmon or Vegetable Bake.

All served with seasonal vegetables.

**Dessert**            Apple pie with cream **or** Sherry trifle.

Coffee or Tea,

.....

Starter.....

Main Course.....

Dessert.....

NAME .....

**PLEASE LET MICHAEL KNOW YOUR CHOICES AS SOON AS POSSIBLE.**



**NATIONAL ASSOCIATION OF RETIRED POLICE OFFICERS  
DERBYSHIRE BRANCH**

**INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2015**

<u>INCOME</u>	2015	2014
<b>Subscriptions</b>		
Police & Crime Commissioner	247.26	45,952.90
Direct from Members	<u>579.84</u>	<u>623.13</u>
Building Society Interest	12.15	8.09
Close Bros. Interest	555.71	553.29
Social Evenings/Raffles etc	259.00	230.00
Donation		10.00
<b>TOTAL INCOME</b>	<b>1,653.96</b>	<b>47,377.41</b>
 <u>EXPENDITURE</u>		
Committee Travel	1,125.65	1,237.75
Subscriptions to NEC (Precept)	9,781.20	9,563.86
Branch Lunch	1,315.50	1,353.50
Less Member's cont. & refunds	<u>1,089.50</u>	<u>1,069.50</u>
Christmas Lunch	1,940.00	2,122.82
Less Member's cont. & refunds	<u>1,513.00</u>	<u>1,753.00</u>
Trips	4,345.70	4,264.20
Less Member's cont. & refunds	<u>2,791.80</u>	<u>2,183.20</u>
Social Evenings/Raffles etc.	953.00	1,021.25
Presentations/Donations	43.24	534.22
Lunch Expenses with Guests/Hospitality	21.93	22.80
AGM Lunch	350.00	435.84
National Conference	3,091.42	1,732.20
Website	300.00	208.38
Annual Report	53.10	50.85
Newsletter	346.54	49.05
Refund of Subscriptions	75.00	0.00
Funeral Drapes	0.00	195.00
<b>ADMINISTRATION</b>		
Honoraria: Chairman/Secretary/Financial Manager	3,900.00	3,200.00
Postage, Stationery, Telephone etc.	450.97	593.57
NARPO Badges	0.00	5.00
Professional Charges	200.00	200.00
Corporation Tax	0.00	0.00
Printer	0.00	250.00
<b>TOTAL EXPENDITURE</b>	<b>22,899.05</b>	<b>22,054.59</b>
 <b>Surplus/Deficit of Income over Expenditure</b>	<b>(21,245.09)</b>	<b>25,322.82</b>



**NATIONAL ASSOCIATION OF RETIRED POLICE OFFICERS  
DERBYSHIRE BRANCH**

**BALANCE SHEET AS AT 31<sup>ST</sup> DECEMBER 2015**

	<b>2015</b>	<b>2014</b>
Nationwide Building Society	4,870.57	4,858.42
Close Bros.	29,676.26	29,120.55
National Westminster Bank	6,880.55	28,701.28
Petty Cash	128.90	121.12
	<hr/>	<hr/>
	<b>41,556.28</b>	<b>62,801.37</b>
Less Creditor	200.00	200.00
<b>Net Assets</b>	<b>41,356.28</b>	<b>62,601.37</b>
Represented by		
Accumulated Funds		
Balance as at 1 <sup>st</sup> January 2015	62,601.37	37,278.55
Surplus of Income over Expenditure	(21,245.09)	25,322.82
	<hr/>	<hr/>
<b>Balance as at 31<sup>st</sup> December 2015</b>	<b>41,356.28</b>	<b>62,601.37</b>

The above accounts have been prepared and presented by K Gibson, Financial Manager, Derbyshire Branch.

**Examiner's Report**

I have examined the annexed accounts of the National Association of Retired Police Officers (Derbyshire Branch) for the year ended 31<sup>st</sup> December 2015, and confirm that the accounts, as presented, are in agreement with the books and records provided and the information given by the Financial Manager.

Kenneth R Cope, ICPA,  
Certified Practising Accountant  
9, Amber Heights,  
Ripley, Derbyshire DE5 3SP

## **NEW MEMBERS OF NARPO**

Jonathan Wakefield

Paul Joseph Henderson

Robert John Church

Angela Clark

Mrs. Edith Mary Gyte

Anthony David Howarth

Mrs. Fiona Blackmore

Mrs. Catherine Linden Halliday

Audrey Arwen Bevan

Mrs. Dorothy Unwin

Mrs. Barbara Enid Grisenthwaite

Mrs. Pauline Fairall

Jonathan Hudson

David Michael Moore

Richard Sharpe

Mrs. Margaret Lucy Bishton

Robert Keith Gadsby

Lee Charles Smith

Gillian Gurnett

Mrs. Doris Unwin

Martyn John Walker

Lee Swindells Benstead

Ellen Barlow

Mrs.Elizabeth Anne Ault

Karen Reid

Neil Stuart Allam

Mrs. Penny Sowter

Glyn Jones

Belinda Elliott

Neil Crofts

Julia Lawrence

Robert Francis Smith

Mark Andrew Gahagan

Alun David Charles Price

Mrs. Annah Elizabeth Siddall

Mrs. Margaret Barker

Mrs. Barbara Joyce Pegg

Paul Smith

Gary Peter Lunn

Shaun Skelton

Alan Goodwin

Philip Stephen Prince

Stephen John Heath

Christopher Ian Pooley

Daran Paul Rice

Philip Severn

Mrs.Joan Vaines.

## **DATES FOR YOUR 2016 DIARY**

<b>Wednesday 13<sup>th</sup> April, 2016</b>	Marsh Farm, Abbots Bromley and meal and Lichfield
<b>Sunday 17<sup>th</sup> April, 2016</b>	Annual General Meeting – Horsley Lodge Golf Club.
<b>Wednesday 4<sup>th</sup> May, 2016</b>	Branch Lunch at Lumb Farm, Ripley
<b>Wednesday 11<sup>th</sup> May, 2016</b>	Coach trip to Llangollen Wharf and Llangollen..
<b>Wednesday, 8<sup>th</sup> June, 2016</b>	Coach trip to Nostell Priory & Parkland Nr.Wakefield
<b>Wednesday 27<sup>th</sup> July, 2016</b>	Coach trip to Moorcroft Pottery, Stoke on Trent.
<b>Friday 12<sup>th</sup> August, 2016</b>	Buxton Social Evening - Conservative Club.
<b>Sunday 23<sup>rd</sup> October, 2016</b>	Derby Social <b>Lunch</b> – Mickleover Golf Club
<b>Wednesday 7<sup>th</sup> December, 2016</b>	Christmas Lunch at Lumb Farm, Ripley

Please note the change of venue for the AGM to Horsley Lodge from HQ.

Also please note the change of venue for the NARPO Luncheons to Lumb Farm, Ripley from Horsley Lodge.

Also please note that the Derby Social is a Sunday Lunch and not an evening event.

The Buxton Social remains an evening event. If you wish to attend any of the Socials, it is essential that you inform the Secretary, Sean Murphy, in order that the necessary catering arrangements can be made, no later than 7 days prior to the event.

## **IN MEMORIAM – MAY THEY REST IN PEACE.**

**Our condolences to their families and friends.**

Mrs. Marion Ethel Haynes wife of ex Insp  
Ray Haynes

PC Godfrey William Halliday

Sgt Samuel George Williams

Sgt Gordon Blackmore

C/Insp John Burlin

Mrs. Patricia Latham wife of ex PC Bob  
Latham

PC Martin John Creed

PC Bill Bishton

PC John Alfred Watson

DC Bill Bond

Mrs. Esme Glover widow of Pc Eric Glover

Mrs. Barbara Jones widow of Sgt Granville  
Jones

Insp Alan Siddall

DC Roy Unwin

Mrs Joan Slate wife of ex Sgt. Tony Slate

Sgt. Alan Sowter

Pc Albert (Danny) Kaye

Pc Peter James

Sgt. Alfred Keith Coleman

Sgt. Victor Smith

Pc. Cliff Barker

C/Insp. Arthur 'Archie' Hallsworth Vaines

Supt. Ian Parker

Sgt. Brian Rush

C/Insp Donald BINKS

Mrs. Jean Jennes widow of Sgt. George  
Jennes

Mrs. Dorothy Sanderson (100 years)  
widow of Insp. Thomas Sanderson

Mrs. Kathryn Yvonne Fletcher widow of  
Insp. Robert Fletcher

Sgt. Keith Marson

Mrs. Barbara Dugard widow of DC Bill  
Dugard

Mrs. Janice Stevenson wife of ex D/Sgt.  
Gordon Stevenson Mrs. Lyn Crowther wife  
of ex Sgt. Alan Crowther

Insp. Jason Hails

Pc Alastair Ault

Sgt. Norman (Arty) Gregory Shaw

## **SPORTS CLUB**

The Sports Club is in a healthy financial position due in the main to good budget controls and an overseeing scrutiny panel. In May, 2015 it was decided to keep the subscriptions to £4.20 a month. Retired members will continue to pay £4.20p per month and continue to do so after the age of 65 years. However existing members of the Sports Club, who were 65 years of age on the effective date i.e. prior to the

1<sup>st</sup> March, 2013 will continue to be classed as Honorary Members and pay no subscription. If you don't qualify to be classed as Honorary and are involved in a sport or use the corporate tickets, it is a reasonable price to pay. You would recoup your monthly subscription by a visit to Chatsworth House or Haddon Hall.

**Sean Murphy**, Sports Club Rep.

## **JACK WAGSTAFF CROWN GREEN BOWLS COMPETITION 2015.**

The 2015 Jack Wagstaff Crown Green Bowls Competition took place on 16th August at the Staveley Miners Welfare. Alan Bingham, Peter Whitworth, Roland Bagshaw, Rosemary Bagshaw and Malcolm North, each partnered with a member of the host club fought a keenly contested competition throughout the day. The eventual winners were Alan Bingham and his partner who were presented with the Trophy and individual Trophies by Jack's widow, Enid. Regrettably, due to

the dwindling number of entrants over the last few years, it was decided that this would be the last time the competition would be run..

The Competition has run for well over 40 years and Enid Wagstaff, who is now in her 97th year, has attended and presented the trophies at every one and she wishes to thank all who have supported the competition throughout its lifetime.

### **Malcolm North**

Our thanks to Malcolm for organising it over the years and of course to Enid Wagstaf

## **'Thoughts on NARPO by a Committee Member'.**

At the last meeting of the committee I was identified as the most recently elected member and, as such, 'How did I consider it was operating?' I chose not to cause any embarrassment around the table but to put a few words together 'warts an all'.

This is a privileged position for me as during my 15 years service in Derbyshire I was deeply committed to the welfare of serving officers and those who, for whatever reason, retired. I witnessed all the excellent work being undertaken by members of the NARPO committee and was honoured to support in any way possible.

On the stroke of twelve on millennium night, after 40 years service, I retired and immediately became a NARPO member. Since that time I have taken part in the many events, which have been arranged by the NARPO committee and enjoyed them all, accompanied by my wife, Carole.

Best wishes to all – **Don Dovaston.**

## **I Nearly Didn't- but I'm Glad I Did - Take an active interest in NARPO**

When I retired from the Force in 1991, I had no intention of taking part in NARPO activities....like many others no doubt, I expected it to be "stuffy", and hide bound in regulations. I decided that 30 years was enough, no way, not for me.

It was not until 1997 under orders from her indoors, that I reluctantly telephoned the Secretary, Malcolm North, and booked two seats for a coach trip to Hampton Court. When we arrived at the coach depot, I was surprised, and delighted to be welcomed by the Chairman Len Smith with hand outstretched saying, 'hello Michael it is nice to see you". That was a good start to our relationship. The whole

To witness the joy stemming from those present on these occasions underlines the value of committee members, who spend much time and effort making them a success.

As with any successful organisation, there needs to be good leadership and management. I believe the current Derbyshire NARPO branch committee abounds with these vital qualities, which is continually demonstrated for the wider good of all our members. The officers of the committee perform an outstanding amount of commitment, which unfortunately is not always appreciated.

From these few words it can be seen I hold unstinting support for our branch, its committee, but most of all, our members. The 'warts an all' comes in my identifying Len Smith, our Chairman and Sean Murphy, our Secretary as 'outstanding' in support of NARPO

attitude was so different from what I had expected, that it prompted me to take part in further activities.

Some months later whilst on a NARPO trip to the Countdown television studio, I was approached and propositioned (would you believe in the gents toilets), by the Chairman.

Don't get worried; - it was only to ask if I would join the Committee, which I duly did. I found it to be an interesting and worthwhile experience.

After some years, being involved in welfare matters I was elected Vice-Chairman. I then stood down from Welfare

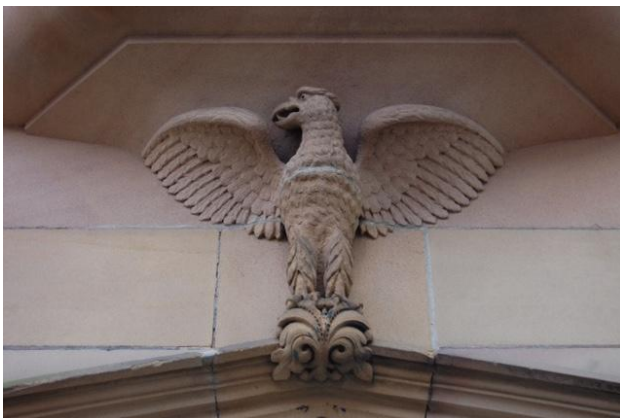
and became involved in trips and other social activities. I have continued to be interested in all NARPO 'do's', whether it is mandatory or on the social side...it is something I enjoy doing.

Branch lunches and social evenings, at various venues, provide an opportunity for everyone to meet up with old friends and

Cheers **Mick Watson**, Vice Chairman.

make new ones, I can tell you it does happen.

I could go on giving you individual experiences but I'll simply say, "Why don't you come along you'll, be very welcome".



No prizes but where is this bird? Many have passed beneath her wings?

Courtesy of Roy Foulkes. Answer: In the Secretary's Report



**'100 years of Women in Policing'**. Helen King, Anne Wain, Margaret Muldoon, a serving officer, Cath Shipsides, Ruth Philbin. Elizabeth Baines and Rosemary Moorby.



NARPO trip to Thursford Christmas Spectacular



Member Ted Castle receiving his Legion d'Honneur from Honorary Consul Jean-Claude Lafontaine



Chief Superintendent Debbie Matthews with Len Smith at the May Lunch.



